

Our **General Laborer** will be expected to handle, package, load and unload raw material or products and move materials within the production areas. You will be expected to perform deburring, grinding, and sanding to ensure part meets specifications and quality standards. You will be responsible for the handling and movement of materials to complete tasks in close collaboration with co-workers and ensure efficient running of production.

#### Responsibilities

- Demonstrate the Metal Fab Engineering Core Values in all behaviors and actions
- Support the Metal Fab Engineering company vision
- Responsible for meeting performance objectives
- Follow all verbal and written instructions from direct supervisor
- Lift raw materials, final products, and items and prepare for movement and shipment
- Safely operate forklift to move materials
- Safely operate a variety of grinders, sanders, and other hand tools and power tools.
- Use hand tools and power tools to descale, deburr, and sand parts to specifications
- Move raw materials and finished product between the warehouse and production areas
- Follow instructions as listed on drawings and manufacturing job travelers
- Assemble parts and components together to make one assembled unit
- Package parts and materials to prepare for safe shipment or movement and to prevent damage.
- Complete activity logs and report all issues to direct supervisor
- Keep work area clean and organized
- Perform general facility cleaning and upkeep
- Follow all company policies and procedures
- Perform daily PM on forklifts and complete corresponding documentation
- Adhere to all safety guidelines
- Work with team members to maximize productivity and efficiency.
- Participate in improvement activities
- Perform other duties as required

#### Job Requirements

- Must be able to work in a team environment.
- Ability to safely operate a forklift as demonstrated by passing a forklift operation test
- Ability to make and read measurements using tape measure and calipers.
- Ability to read dimensions from a drawing and measure the same on the part
- Ability to read, understand and carry out written instructions.
- Ability to understand and carry out verbal instructions.
- Standing up to 100% of the entire time.
- Lifting up to 50 lbs. occasionally, 35 lbs. frequently.
- Continuous eye concentration
- Ability to work a flexible schedule based on business needs.
- Overtime as required.

#### Desired Skills & Experience:

Prior experience in a manufacturing, factory, or warehouse environment required. Preferred experience conducting shipping and receiving operations. Preferred experience applying Lean thinking, Lean manufacturing, or Six Sigma. High school diploma or equivalent required. Must be 18 years of age or older. Valid driver's license is required. We are looking for someone who will value and encourage our culture during a time of growth and is energetic about hands on work with our team.